

# Greensfelder Welcomes Scott Cruz as Employment and Labor Officer in Chicago



Greensfelder, Hemker & Gale, P.C., is pleased to announce that Scott Cruz has joined the firm's Chicago office as an Officer in the Employment and Labor practice group.

"We are thrilled to welcome Scott to our growing team of attorneys in Chicago," said Thadford A. Felton, Managing Officer of Greensfelder's Chicago office. "Scott is a leader in employment and labor law and is actively involved in the city's business and civic communities."

Mr. Cruz represents public and private sector employers in all aspects of labor and employment law, including civil litigation and preventative counseling. His practice includes representing employers in state and federal courts and administrative agencies involving claims brought under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, retaliatory discharge, breach of contract, labor arbitration, and class actions. He is particularly versed in all aspects of state and federal law relating to minimum wages, overtime, exemptions, and wage payment issues. He also trains management and employees on workplace legal issues and conducts workplace investigations and legal audits.

Mr. Cruz serves on the board of directors of Alivio Medical Center, a not-for-profit health center dedicated to increasing access to comprehensive, affordable quality health care for

Chicago's Hispanic community.

Prior to joining Greensfelder, Mr. Cruz was a labor and employment attorney at Clark Hill PLC.

Licensed to practice in Illinois and Missouri, Mr. Cruz received his J.D. from the University of Illinois College of Law and his Bachelor of Arts (cum laude) from Marquette University.

Greensfelder, Hemker & Gale, P.C., founded in 1895, is a full-service law firm with offices in St. Louis, Chicago and Belleville, Ill. Greensfelder offers comprehensive legal solutions for clients locally, nationally and internationally. Areas of practice include business services; communications and media; construction; educational, religious and tax-exempt organizations; employee benefits; employment and labor; energy; franchising and distribution; health care; intellectual property; litigation; real estate; securities and financial services; and trusts and estates. Find out more at [www.greensfelder.com](http://www.greensfelder.com).