

Greensfelder Officer Scott Cruz Named Among Crain's Chicago's Notable Minorities in Accounting, Consulting and Law

☒ Greensfelder, Hemker & Gale, P.C., is pleased to announce that Scott Cruz, an Officer in the firm's Employment & Labor practice group, is listed in the 2020 edition of Crain's Chicago's Notable Minorities in Accounting, Consulting and Law.

The list recognizes Chicago-area professionals in accounting, consulting and law who have overcome challenges and bias to rise to the top of their professions. Crain's says the honorees – many of whom have stepped up to more visible roles in diversity and inclusion initiatives – have “shown the ability or power to effect change in their role or area of practice, serve as a role model or mentor, and have assumed a leadership position outside their organization.” Crain's also notes that the honorees have risen to challenges in an “extraordinary year” to help their clients, colleagues and communities.

Cruz represents public and private sector employers in Chicago, Southern Illinois, and throughout the Midwest in all aspects of labor and employment law, including civil litigation and preventative counseling. He represents employers in state and federal courts and administrative agencies involving claims brought under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, retaliatory discharge, breach of contract,

labor arbitration, and class actions. He is particularly versed in all aspects of state and federal law relating to minimum wages, overtime, exemptions, and wage payment issues. His work also involves training management and employees on workplace legal issues and conducting workplace investigations and legal audits.

Cruz is a board member with Alivio Medical Center, a not-for-profit whose mission is to increase Hispanic access to comprehensive, affordable quality health care.

The complete list of the 2020 Crain's Chicago Notable Minorities in Accounting, Consulting and Law can be viewed at: <https://www.chicagobusiness.com/awards/craains-2020-notable-minority-executives-accounting-consulting-law>.