Global Employment Contracts: The Modern Tower of Babel

While US-based businesses are accustomed to working with at-will offer letters for prospective employees, these are mostly unheard of elsewhere, points out a post for **McDermott Will & Emergy**.

In most jurisdictions, detailed employment contracts are not only customary, but are required by law.

The post explains that companies must ensure the legal compliance of their contractual documentation for each country in which they do business. This includes engagement letters, employment offers, employment contracts, bonus schemes, stock option plans, etc.

Read the article.