

# Global Employee DEI Data: What Can You Know and When Can You Know It?

“The focus on environmental, social, and governance (ESG) issues and workforce diversity, equity, and inclusion (DEI) efforts is now more prominent than ever. With that has come an increased focus on collecting so-called “DEI data” such as race, ethnicity, gender identity, sexual orientation, disability, and preferred pronouns from employees around the globe, report Marjorie Culver and Caitlin Lane in *Seyfarth’s News & Insights*.

“While collection of these data points in the US is common, and in some cases even legally required, employers should be aware of potential pitfalls and consider how to take both a legal and meaningful approach to DEI data collection for their global workforce outside the US.”

***Read the article.***