

Gentry Locke's Todd A. Leeson and D. Scott Foster Jr. Honored by Virginia Lawyers Media

ROANOKE, Va. (September 14, 2021) – The Virginia law firm Gentry Locke is pleased to announce that Roanoke partner Todd A. Leeson was named to Virginia Lawyers Weekly's 2021 class of "Leaders in the Law" and Richmond associate D. Scott Foster Jr. was named to the publication's 2021 class of "Up & Coming Lawyers." All recipients will be honored during an awards ceremony on October 19 and will be profiled in the publication.

Now in its 16th year, the Virginia Lawyers Weekly Leaders in the Law awards recognize lawyers across the commonwealth who are setting the standard for other Virginia lawyers. "Leaders" are changing the law, serving the community, changing practices, or improving Virginia's justice system, among other accomplishments. The Up & Coming Lawyer program, now in its sixth year, recognizes lawyers across the commonwealth who are making their mark within their first 10 years of practice.

Leeson is a member of the firm's Employment and Labor practice and advises Virginia employers in employment and labor law matters and litigation. He regularly defends clients in Virginia courts and before government agencies including the Equal Employment Opportunity Commission (EEOC), National Labor Relations Board (NLRB), Department of Labor (DOL), Occupational Safety and Health Administration (OSHA), and the Virginia Division of Human Rights (DHR). Leeson regularly drafts, enforces, and/or litigates non-compete agreements and executive employment contracts. In addition, Leeson has experience representing management in labor union matters

including union avoidance campaigns, unfair labor practice charges and labor arbitrations. He also represents Virginia colleges in various student conduct matters including Title IX and sexual misconduct complaints.

Foster assists businesses with their land use, real estate and corporate law needs. He is a member of the firm's Legislative Affairs and Solar and Renewable Energy teams and handles solar and energy storage land use matters across the Commonwealth. In 2010, Foster became the first college student to be elected to the Williamsburg City Council, where he served as Vice-Mayor from 2016-2018. He was instrumental in the adoption of the 2013 City of Williamsburg Comprehensive Plan, advocating for additional residential density in Williamsburg's downtown, which led to major reinvestment and development of that area. He currently serves on the William and Mary Real Estate Foundation Board of Directors.