

# Recent Oil and Gas Verdict Highlights Importance of FLSA Compliance

A recent case from the United States District Court for the Western District of Pennsylvania highlights how expensive a Fair Labor Standards Act case can be when an employee prevails for unpaid overtime compensation, writes **Jay Carr** in Vorys, Sater, Seymour and Pease's **Energy & Environmental Law Blog**.

The article describes *Sammy Mozingo v. Oil States Energy Services L.L.C.*, in which oil field workers in Texas filed a class action alleging that their employer Oil States had misclassified them as exempt from overtime laws. Most of the employees settled, but eight went to trial, resulting in Oil States paying damages, fees, and costs totaling \$3,385,884 for just these eight employees.

**[Read the article.](#)**