

# Non-Compete Cautionary Tale

A recent post on Robinson+Cole's **Manufacturing Law Blog** discusses a recent court decision that underscores the need for manufacturers to exercise caution when seeking to impose post-employment restrictions on key employees.

Author **Matthew Miklave** explains that manufacturers often seek to bind employees to such restrictions (non-compete, non-solicitation and confidentiality obligations) in order to protect customer lists, pricing information and other confidential or "inside" information which gives them a competitive advantage in the market-place.

The case, *Oxford Global Resources, LLC v. Hernandez*, is an example of why these agreements must be carefully drafted to be effective when needed.

**Read the article.**