

# Study: Most CCOs Don't Review Incentive Risks

✘ **Matt Kelly** of **Radical Compliance** writes about a new report from the Society of Corporate Compliance & Ethics finds that most chief compliance officers don't review incentive-based compensation for possible misconduct risk.

He calls this an alarming conclusion, since incentive pay is often what causes misconduct in the first place.

"According to the report, which surveyed more than 400 compliance professionals, only 23 percent have opportunity to review management incentive plans before senior executives approve those plans; another 8 percent could review the plans after approval," he writes. "A whopping 52 percent said they never review management incentive plans at all."

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