The Other Joint Employment Concern: Marijuana in the Workplace

Practical Law will present a complimentary **75-minute webinar** providing insights into recent developments and expected trends in the evolving the legal landscape of marijuana law. The event will be Wednesday, January 18, 2017 at 1 p.m. EST.

“With the expansion of the number of medical and recreational marijuana states, businesses are in need of basic employment law counsel on the crossroads between marijuana use and workplace management,” Practical Law says on its website. “Currently 30 states and the District of Columbia have legalized medical marijuana use and 8 states now allow for recreational use. American companies are left to determine how these new requirements apply to their workforce and what sort of policies and procedures would best suit this new legal environment. This webinar will be a fast paced walk through of the 7 steps employers should take to balance compliance and the need to protect their workplaces from the adverse effects of employee marijuana use.”

Topics will include:

- Safety sensitive and other work-related risks associated with marijuana use.
- An overview of marijuana laws and applicable cases in the states where employees report for duty.
- Protocols for upgrading job descriptions to include critical essential function safety language directly applicable to marijuana use.
- Integration of marijuana use safety concepts into supervisory training.

- Creating an appropriate drug free workplace policy option when dealing with marijuana.
- Understanding the inter-play between the ADA and workplace drug testing employer obligations.
- Putting all the puzzle pieces into place to form your compliant legal strategy to effectively address marijuana in your workplace.

A short Q&A will follow.

Presenter:
Thomas M. Eden III, Partner, Constangy, Brooks, Smith & Prophete, LLP
Tommy Eden works in the Firm's Workplace Drug & Alcohol Testing Practice Area and has developed employer Policies in all 50 states and all DOT Agency modes. Tommy is a national speaker on the subject of Marijuana in the workplace and many other workplace drug testing topics.

Moderator:
Kate Bally, Director, Practical Law Labor & Employment
Kate Bally joined Practical Law from Littler Mendelson P.C., where she worked as an associate in the employment group. Previously she was also an associate at Day Pitney LLP and a law clerk to the Honorable Stefan R. Underhill. Kate is Co-Director of Practical Law's Labor & Employment Service.

Register for the webinar.