Employers at Higher Risk of Age-Discrimination Litigation with Changing Worker Demographics

According to a report released by the Equal Employment Opportunity Commission, employers are at an increased risk of age-discrimination litigation due to changing workforce demographics, according to a **Miller, Canfield, Paddock and Stone post**.

“The State of Age Discrimination and Older Workers in the U.S. 50 Years After the Age Discrimination in Employment Act” highlights a number of important considerations for employers with regard to older workers.

“The report notes that older workers, specifically those in the 65+ category, are expected to remain in the workforce for longer, at greater numbers, and are the segment of the workforce expected to grow the fastest through 2024,” the post reports. “As a result of the increased presence of older workers in the workforce, the EEOC report warns against employment discrimination based on age, representing that ‘[u]nfounded assumptions about age and ability continue to drive age discrimination in the workplace.'”

Read the article.