

# Reducing Workplace Violence

All companies are susceptible to claims based on workplace violence, writes Natalie Lynch of **Lynch Law Firm** in Austin. Due to deeply-rooted legal principles, employers can be held liable for the acts of their employees, even when such acts are intentional and not within the scope of employment. Workplace violence can take on many forms, making it essential for employers and HR professionals to know how to identify it and prevent it.

In **an article** posted on her website, she covers topics such as defining workplace violence, effects of workplace violence, risk factors.

She also offers some suggestions to prevent violence in the workplace, including: implement an anti-workplace violence program, encourage reporting, assess the worksite, provide safety training, provide communication devices, maintain work vehicles, and consider security.

**Read the article.**

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