How to Structure Global Mobility Assignments, Expatriate Postings and Cross-Border Secondments

In structuring overseas postings, multinationals inevitably struggle with the interplay between expatriate assignment strategy and the legal ramifications of a particular foreign posting, points out **Donald C. Downling**, a shareholder in **Littler Mendelson P.C.**

“The various types of cross-border personnel moves raise questions of how best to structure a given international assignment,” he writes. “To resolve these questions, we address four threshold issues: (A) who is and is not an expatriate?; (B) four expatriate structures; (C) selecting the best expatriate structure; and (D) written expatriate agreements.”

A link at the end of the article on Littler’s website connects to the full report.

Read the article.

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