

# Important Changes Coming to Nondisclosure Agreements in New York

The prohibition in New York state on requiring nondisclosure sexual harassment claims in nondisclosure agreements has been strengthened, **reports** Hogan Lovells.

The law has been strengthened to include *all* claims of *discrimination, harassment and/or retaliation* in “any settlement, agreement or other resolution of any claim, the factual foundation for which involves discrimination ... that would prevent the disclosure of the underlying facts and circumstances ... unless the condition of confidentiality is the complainant’s preference.”

Authors **Michael E. DeLarco** and **Zachary Siegel** explain that if the employee requests confidentiality, then the agreement may contain this provision.

**Read the article.**