

# Lessons in Drafting and Implementing an Enforceable Mandatory Arbitration Agreement

The California Supreme Court invalidated a mandatory arbitration agreement involving a former employee's wage claims, finding the agreement was both procedurally and substantively unconscionable, according to a **Ford Harrison** post by partner **Frederick L. Warren**.

"The Court found that the arbitration agreement's execution involved a high degree of procedural unconscionability," explained Warren. "The Court stated that 'the agreement appears to have been drafted with an aim to thwart, rather than promote, understanding.'"

**Read the article.**