

# Standing Up for Justice: Challenging the Erosion of Civil Rights, Diversity and Inclusion

Duane Morris LLP and the Bar Association of San Francisco will present the 7th Annual Citywide Diversity and Inclusion **Networking Event and Panel Discussion** on “Standing Up for Justice: Challenging the Erosion of Civil Rights, Diversity and Inclusion.”

The event will be in the Duane Morris office at One Market Plaza, Suite 2200, in San Francisco on Thursday, Oct. 10, 2019, 5-8 p.m.

The panel will explain and share examples of how they became bias interrupters by making small tweaks to basic business systems (hiring, performance evaluations, assignments, promotions and compensation) that interrupt and correct explicit and implicit bias in the workplace. Instead of approaching diversity initiatives as large-scale culture changes, bias interrupters identify and change the constant flow of bias in basic business systems. Bias interrupters work because they change systems, instead of people.

Opening Remarks :

Doris Cheng, President, Bar Association of San Francisco  
Christopher Punongbayan, Executive Director, California ChangeLawyers

Panelists:

Doris Cheng, President, Bar Association of San Francisco  
Charles Jung, President, Asian American Bar Association of the

Greater Bay Area

Catherine Ongiri, President, Charles Houston Bar Association

Jeff Kosbie, Co-Chair, Bay Area Lawyers for Individual Freedom

Christopher Punongbayan, Executive Director, California  
ChangeLawyers

Moderator:

Terrance J. Evans, Partner and Co-Chair of the Duane Morris  
LLP SF Diversity and  
Inclusion Committee

**Register for the event.**