Tips For Drafting Employee Handbooks: Avoiding Breach of Contract Claims

A **new post** on Bryan Cave's At Work blog explains how including certain language in an employee handbook may help an employer to defend breach of contract claims.

"To avoid breach of contract claims premised on employee handbook policies, employers should include an express contract disclaimer in their employee handbooks," write **Bill Wortel** and **Christy Phanthavong**.

The article explains the "at will" clause, the use of a reservation of right by the employer to modify policies, and the need for the disclaimer to be conspicuous.

Read the article.