Will the Supreme Court End Employment Contract Arbitration Clauses?

The validity of arbitration clauses in employment contracts is unclear and is now before the U.S Supreme Court, points out **Mary An Couch** in Bradley Arant Boult Cummings LLP's **Labor & Employment Insights** blog.

The Supreme Court heard oral argument in *National Labor Relations Board v. Murphy Oil, USA, Inc.* and two other consolidated cases about whether such clauses violate the National Labor Relations Act (which governs employer-employee relations) or whether the Federal Arbitration Act (which governs arbitration agreements) trumps the NLRA, she writes.

The relevant cases being considered are from the 5th Circuit, which found the arbitration clause did not violate the NLRA, and the 7th and 9th circuits, which found similar clauses unenforceable.

Read the article.

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