Employers May Compel Arbitration Even Where Employee Failed to Sign Arbitration Agreement



Image by NY Photographic

A federal judge in Pennsylvania has ruled that the employer of a company was bound by an arbitration agreement with her employer even though she did not sign or return the agreement, according to **a post** on the website of Ballard Spahr.

The court found that the former employee was bound by language in the policy, which had put the plaintiff on notice:

> If you do not opt out of this Policy within this 14-day period, both you and Compassus will be required to arbitrate all claims and disputes covered by this Policy in accordance with its terms.

Her acceptance of its terms could be inferred from her failure to opt-out within 14 days outlined in the policy and by her continued employment, the court ruled.

Read the article.