

# **Eighth Circuit Says a Delegation Clause Isn't Valid (and Calls Wrap Contract Formation Into Doubt)**

The Eighth Circuit recently ruled that an employee was not subject to the employer's arbitration agreement, including a delegation clause. The agreement was contained in an employment handbook addendum, which was available to the employee electronically.

**Henry Allen Blair**, writing for **Arbitration Nation**, discusses the case in a post about the ruling in *Shockley v. PrimeLending*.

Blair cites the court's opinion, which states that "[w]e are aware of no legal authority holding that an employee's general knowledge or awareness of the existence of a contract constitutes the positive and unambiguous unequivocal acceptance required under Missouri law."

**Read the article.**