

Stephanie Gaston Joins Bradley's Houston Office as Labor and Employment Partner

✘ Stephanie C. Gaston has joined Bradley Arant Boult Cummings LLP's Houston office as a partner in the Labor and Employment Practice Group.

In a release, the firm said Gaston focuses her practice on resolving labor and employment matters for private employers, public entities, and nonprofits. Her clients include school districts, housing authorities, special districts, and governmental entities. She defends companies facing discrimination, harassment, retaliation, class actions, and other claims under federal, state and local laws, including the Fair Labor Standards Act, Title VII, ADA, FMLA, USERRA, and the Texas Commission on Human Rights Act. She also advises and counsels employers on minimizing the risks of litigation, developing employment policies, and drafting and enforcing employment and severance agreements, including those with non-competition, non-solicitation and non-disclosure provisions. In addition, she has prepared numerous affirmative action plans and represents clients in administrative agency investigations. She also represents business clients in commercial litigation.

Prior to joining Bradley, Gaston was a member at Clark Hill Strasburger.

Gaston received her J.D. from Baylor University School of Law and her Bachelor of Arts (summa cum laude) from the University of St. Thomas.