

# Four Labor and Employment Join Roetzel in Cleveland and Columbus

**Roetzel & Andress LPA** announced that four senior labor and employment law attorneys have joined the firm in Cleveland and Columbus, Ohio.

Joining Roetzel's Cleveland office are Nancy A. Noall as a shareholder and Morris L. Hawk and Deirdre G. Henry, both as of counsel. Doug R. Unver joins the firm's Columbus office as of counsel. All four previously were attorneys at Weston Hurd LLP, where Noall and Henry served in leadership roles.

"This is an exciting time of growth for our Roetzel teams in Cleveland and Columbus and we are thrilled to welcome Nancy, Morris, Deirdre and Douglas to the firm," Roetzel Chairman Robert E. Blackham said. "Each brings veteran skills, leadership and valuable insights to help manage our clients' needs across the entire spectrum of labor, employment and human resources issues."

Douglas E. Spiker, shareholder-in-charge of Roetzel's Cleveland office and manager of the firm's Employment Services Practice Group, said, "The additions of Nancy, Morris, and Deirdre represent a significant expansion for our Cleveland office. They join our team of accomplished attorneys, many of whom have previous government and business experience that has helped them earn national rankings in a number of key legal practice areas."

Noall served as chair of the Labor Law practice at Weston Hurd. She focuses her practice on the provision of general employment advice, particularly on the ADA, Title VII, FMLA, and FLSA. She also with traditional labor issues, including union avoidance, union negotiation, labor arbitrations, and

NLRB charges. She has counseled numerous employers on these issues, including Cooper Tire & Rubber Company based in Findlay, Ohio. In a release, the firm said she manages all phases of the employment relationship for her clients, which include sole proprietorships and global manufacturing companies. In addition to counseling clients on employment law issues, Ms. Noall has litigated cases ranging from employment discrimination to wrongful discharge in multiple states throughout the country and has arbitrated grievances under union contracts in Arkansas, Kentucky, Indiana, New Jersey, and Ohio.

Noall received her J.D. from Case Western Reserve University and her Bachelor of Arts (magna cum laude) from John Carroll University.

Hawk represents privately owned and publicly held corporations in all aspects of the employment relationship, including traditional labor law and workers' compensation. He counsels employers on day-to-day employment law issues and represents them in litigation before administrative agencies and in federal and state court. Hawk also advises employers on employee benefits issues, including drafting executive compensation agreements and assisting in compliance issues related to qualified plans. In addition to his labor and employment practice, Hawk represents businesses in commercial and construction litigation and represents two national retailers in premises liability matters in Ohio.

Hawk received his J.D. from Case Western Reserve University School of Law and his Bachelor of Arts (summa cum laude) from Ohio University.

Formerly chair of the Workers' Compensation practice at Weston Hurd, Henry represents employers in workers' compensation cases and cases involving violations of a specific safety requirement (VSSR). She also represents clients in matters involving employment, medical and legal malpractice, and

employer intentional tort claims. Henry previously served as an Ohio Assistant Attorney General, defending the Industrial Commission and the Bureau of Worker's Compensation.

Henry received her J.D. from the University of Toledo College of Law and her Bachelor of Science from Bowling Green State University.

Unver concentrates his practice on workers' compensation matters. Previously, he represented public universities and agencies in workers' compensation matters while serving as a Senior Ohio Assistant Attorney General in the office's Workers' Compensation Defense Unit and Workers' Compensation Section.

Unver received his J.D. from Capital University and his Bachelor of Arts from The Ohio State University.