

# Laurie J. Rust Joins Littler as Shareholder in Denver Office

Laurie J. Rust has joined **Littler** as a shareholder in the firm's Denver office. Rust, a labor and employment litigator, joins from Gordon & Rees.

"Laurie is a seasoned attorney whose client-centered approach will be an excellent addition to the firm," said Alan McLaughlin, Denver office managing shareholder. "Her deep experience complements Littler's singular employment law focus and we are excited to have her as part of the team in Denver."

In a release, the firm said Rust represents employers in state and federal courts in matters involving the Fair Labor Standards Act, the Americans with Disabilities Act, Title VII of the Civil Rights Act, the Age Discrimination in Employment Act (ADEA) and the Family Medical Leave Act, among others. She routinely defends companies against employment-related charges and claims before administrative agencies, including the Equal Employment Opportunity Commission, the Colorado Civil Rights Division, the Colorado Department of Labor and Employment, and the California Division of Labor Standards Enforcement.

The firm said Rust has achieved a number of significant victories on behalf of her clients including dismissal of whistleblower retaliation claims, securing summary judgment on Title VII, Equal Pay Act and ADEA claims, and negotiating a favorable resolution of a Department of Labor wage and hour audit. During her first week at Littler, Rust secured summary judgment on NDAA and breach of contract claims.

The release continues:

In addition, Rust counsels employers on a wide range of

issues, such as hiring, employee discipline and termination, accommodating disabilities and leaves of absences, wage and hour compliance, restrictive covenants, immigration compliance, recreational and medical marijuana, social media and trade secrets. She works with companies to draft employment agreements, employee manuals, severance agreements, and other employment policies and procedures. Rust also provides training on harassment and all aspects of employment law.

“I was attracted to Littler because of its reputation for delivering the highest quality legal services combined with its deep commitment to providing clients with new and innovative approaches to the law,” Rust said. “Littler is unmatched in the labor and employment space and I am excited to be part of such a growing and evolving law firm.”

Rust has spoken and published on a wide range of labor and employment topics and has been recognized in the industry as a Rising Star by Law & Politics. She earned her J.D. from the University of Colorado Law School and her B.A., summa cum laude, from the University of Colorado at Boulder.