

Little Add Shareholder Lance Gibbons in Washington, D.C.

Lance E. Gibbons has rejoined **Little** as a shareholder in the Washington, D.C., office. Previously a partner at NT Lakis, LLP, Gibbons' return to Little marks the eighth shareholder to join the firm since January.

"Lance is a strong addition to the talented group of shareholders we've added this year, as he offers clients experienced counsel on labor and employment regulatory matters at all levels of government," said Alison N. Davis, Little's office managing shareholder in Washington, D.C. "His extensive experience before the U.S. Department of Labor's Office of Federal Contract Compliance Programs will deepen Little's position as the foremost advisor of management on anti-discrimination laws and affirmative action regulations."

In a release, the firm said Gibbons advises companies on compliance with the array of employment-related requirements associated with government contracts, as well as in preparing for and resolving OFCCP audits. He also has experience on matters before other workplace regulatory and enforcement agencies, including the Equal Employment Opportunity Commission.

"Little has continued to increase its profile and influence around the globe and here in Washington, and I'm excited to return to the firm," Gibbons said. "In addition to drawing on Little's robust platform and resources to serve clients, I look forward to supporting the firm's efforts to engage with the government on behalf of employers on labor and employment related developments."

Gibbons will work closely with members of Little's Workplace

Policy Institute, a resource for employers to ensure that they have a voice in legislative and regulatory developments that impact their workplaces and business strategies.

During his time at NT Lakis, Gibbons also served as assistant general counsel to the Center for Workplace Compliance. Earlier in his career, he served as senior counsel to National Labor Relations Board Member Peter C. Schaumber.

Gibbons received his J.D., with distinction, from Ohio Northern University College of Law and his B.S. from Miami University.