

Little Add Shareholder Andrea Lovell in Phoenix

Andrea G. Lovell has joined **Little** as a shareholder in its Phoenix office. Lovell joins from Ryley Carlock & Applewhite where she led the firm's Labor and Employment Practice Group.

In a release, the firm said Lovell has experience counseling and defending employers in matters involving harassment in the workplace and in discrimination claims related to disability, gender, age, race, national origin and religion. She also represents clients in matters involving wrongful termination and various employment-related torts, as well as against unfair labor practice charges and in labor arbitrations under collective bargaining agreements. Lovell defends companies in state, federal and appellate courts and before the Equal Employment Opportunity Commission, the Arizona Civil Rights Division and other administrative agencies, the firm said.

The firm said Lovell has conducted numerous training sessions focused on harassment avoidance and disability discrimination in the workplace, and regularly helps clients develop comprehensive workplace policies and employee handbooks. A prolific speaker and writer, Lovell has authored several articles on labor, employment and litigation-related topics and regularly delivers presentations to legal and human resources professionals on workplace issues.

Lovell received her J.D., with honors, from the University of Washington and her B.A., magna cum laude, from the University of Puget Sound.