## Lisa Tavares Named Co-Chair of Venable's Business Division



Venable LLP announced that Lisa A. Tavares, partner in the Employee Benefits and Executive Compensation Practice, will join Robert L. Waldman as a co-chair of the firm's Business Division. As co-chair, Tavares will be a member of the firm's Management Committee and the Board.

The firm said Tavares advises both private and public employers on the Employee Retirement Income Security Act (ERISA), and her practice includes the administration of pension and welfare plans. Tavares also has regulatory experience in representing clients on compliance issues with the Treasury Department, Internal Revenue Service (IRS), Department of Labor (DOL), and the Pension Benefit Guaranty Corporation (PBGC). Prior to joining Venable, she spent five years as an attorney with the IRS Office of Chief Counsel, National Office, where she concentrated on qualified plan issues under examination and in litigation.

Tavares co-chairs Venable's Diversity & Inclusion Initiative, and chairs the Venable Success Network, an internal affinity group for African-American lawyers. In 2017, she was selected as a Fellow of the American College of Employee Benefits Counsel. Tavares is also a former chair of the Subcommittee on Self-Correction, Determination Letters and Other Administrative Practices of the ABA Tax Section, Employee Benefits Committee, on behalf of which she interfaced directly with IRS and DOL officials on issues related to retirement plan administration, regulatory compliance, and government enforcement initiatives.