

# **Jen Patton Joins Foley as Chief Legal Talent Officer**

Jen Cafferty Patton has joined Foley & Lardner as its first chief legal talent officer (CLTO). As CLTO, Patton is responsible for overseeing the firm's legal talent development structure and leading all attorney recruitment, development and retention efforts, as well as all coaching and diversity and inclusion initiatives.

In addition to overseeing recruiting, professional development, diversity and inclusion, and alumni efforts, Patton will be charged with helping the firm differentiate itself in the talent marketplace – including evaluating the firm's recruiting and retention processes and determining where there are opportunities to innovate.

Patton will be based in Foley's Houston office. She earned her J.D., with honors, from the University of Texas School of Law and her B.A., cum laude, from Rice University.