

# Arlene Switzer Steinfield Recognized in the Dallas 500

Arlene Switzer Steinfield, Dallas-based Senior Counsel in Dykema Cox Smith's Labor and Employment Practice, was recognized in *D Magazine's* CEO's special edition, The Dallas 500. Steinfield was one of only six honorees recognized in the area of "Law-Labor and Employment." D CEO celebrated this year's honorees with a reception on November 16, 2016.

The Dallas 500 is a special print edition of D CEO that celebrates the most influential and powerful business leaders in North Texas. It is the result of a year-long research initiative from the editors of D CEO, compiling a list based on extensive contacts in local business circles and hundreds of interviews. Unprecedented in scope, The Dallas 500 provides an engaging, personal look at the people across 60 categories that make Dallas such a powerful economic force.

In a release, the firm said:

Steinfield has more than 38 years of experience representing management in labor and employment law. In her practice, she litigates employment discrimination cases and workplace disputes in state and federal court, conducts employment law compliance training, counsels employers on preventative compliance strategies, and appears frequently on behalf of employers before numerous administrative agencies including the Equal Employment Opportunity Commission, the Department of Labor Employment Standards Administration, the Texas Workforce Commission, and the National Labor Relations Board. She also serves as an independent investigator of internal workplace harassment and discrimination complaints, and as a mediator in workplace disputes. Ms. Steinfield's proactive approach to employee relations enables her clients to address employee disputes effectively. What distinguishes

Ms. Steinfield is her ability to devise creative and practical strategies for resolving personnel disputes with minimal disruption to the employer's operations.

Outside of her practice, Steinfield serves on the Board of Governors for the College of Labor and Employment Lawyers, is a Fellow of the American, Texas and Dallas Bar Foundations, and is a Trustee with the Texas International Theatrical Arts Society. She has been recognized by Chambers USA as a Leader in Labor and Employment each year since 2007, and by The Best Lawyers of America® and Texas Super Lawyers® each year since 2003, including being listed in the Texas Super Lawyers® "Top 100 Lawyers in Texas" (2011), the "Top 100 Lawyers in Dallas/Fort Worth" (2011-2013), and the "Top 50 Women Lawyers in Texas" (2010-2013, 2015).

Steinfield received a B.A., with distinction, from the University of Rochester, and her J.D., magna cum laude, from Georgetown University Law Center, where she served on the Executive Editorial Board of the American Criminal Law Review.