# Sinclair-Style Employment Contracts That Require Payment for Quitting are Uncommon



*Image by NY Photographic*

Sinclair Broadcast Group, a company that owns local news stations across the country, is itself in the news for requiring its newscasters to read a script about "one-sided news stories plaguing our country."

The Conversation **reports** that some Sinclair employees have said that their employment contracts made it prohibitively expensive to walk away.

**Elizabeth C. Tippett**, associate professor of law at the University of Oregon and author of the article, offers her take on the issue: "A Los Angeles Times journalist posted an excerpt of a contract that he claims to have received from a Sinclair employee. After reviewing it, I agree with other attorneys who noted that the legality of the provision depends on whether the fine is similar to the costs Sinclair would incur if the employee leaves prematurely."

**Read the article**.