

# Female GCs' Pay Disparity: 78% Compared to Male Counterparts

A new study from BarkerGilmore confirms that female lawyers are still paid less compared to their male counterparts – and the disparity is greater for GCs.

*The Global Legal Post* reports on the study: “On average, female in-house counsel earn 84 per cent of what male in-house counsel earn. The gap is much larger at the general counsel level, with a 78 per cent disparity, than at managing counsel or senior counsel levels, which show 90 per cent and 89 per cent disparities respectively.”

**Above the Law** takes a look at overall compensation for general counsel of both genders: “As one might expect, general counsel have the largest variation – with total compensation ranging from \$350K to around \$900K based on company revenue. Managing counsel, those with at least one direct report who aren't the GC, are much more consistent across companies, with comp averaging from just under \$300K to around \$350K.”

**Read the *Legal Post* article.**