

# Female Attorneys Sue BigLaw Firm Over 'Fraternity' Atmosphere, Allege Bias Against Women

Cleveland-based BigLaw firm Jones Day, which has struggled with its reputation in the past as a diverse and inclusive workplace, is being sued for gender, pregnancy and maternity discrimination to the tune of more than \$200 million, **reports *Crain's Cleveland Business***.

"The firm's admitted practice of pay confidentiality, combined with the "nearly absolute control" exercised by Jones Day's Managing Partner Steve Brogan, has resulted in an opaque review system that allows bias and retaliation to run unchecked, Nilab Tolton, Andrea Mazingo, and four Jane Does say in their April 3 complaint," writes *Crain's* **Jeremy Nobile**.

"Jones Days's fraternity culture presents female attorneys at Jones Day with an unpalatable choice: participate in a culture that is at best inhospitable to women and at worst openly misogynistic or forego any hope of success at the Firm," the lawsuit states.

**Read the *Crain's* article.**