

# Ex-Winston Lawyer Can't Be Forced to Arbitrate Job Claims

Bloomberg Law is **reporting** that a former Winston & Strawn LLP intellectual property attorney can litigate—and can't be forced to arbitrate—her pay, bias, and retaliation claims.

The California Supreme Court declined to review an appellate ruling that the arbitration agreement Constance Ramos signed as an income partner contained unfair provisions that couldn't be separated from the rest of the agreement, according to Bloomberg's Joyce Cutler.

Under those provisions, Ramos would have been required to pay half the costs, and she would be subject to secrecy clauses that would have prevented her from interviewing potential witnesses.

**[Read the Bloomberg Law article.](#)**