

Eversheds Sutherland Taps Internal Pricing Pro for First US Chief Operating Officer

Eversheds Sutherland is pleased to announce that Dwight Floyd has been promoted to serve as the firm's first US Chief Operating Officer (COO). Based in the Atlanta office, Mr. Floyd previously served as US Chief Pricing & Value Officer since 2019. As COO, he will oversee the following departments: HR, Conflicts & Client Information, Operations, Pricing & Value, Research & Knowledge Services, and Technology & Information Services. He will also be a key liaison to support the Global Executive Management Team in the implementation and execution of the firm's global strategy. Mr. Floyd is assuming the role as Suzanne Sparrow, the firm's current US Chief Administrative Officer, is retiring in October.

"Since joining our team, Dwight has demonstrated outstanding leadership skills, keen analytical and strategic thinking, and a strong ability to implement new ideas and initiatives," said Mark D. Wasserman, Co-CEO of Eversheds Sutherland. "With his extensive industry knowledge and keen understanding of the firm's short and long-term objectives, he is ideally situated to move us forward strategically and operationally."

Mr. Floyd joined Eversheds Sutherland in 2017 as Director of Pricing & Value from another major law firm where he served as Manager of Legal Project Management. Prior to this role, he worked at another firm as Director of Knowledge Management and as a practicing business litigation partner before that.

Mr. Floyd holds a J.D. from the University of Virginia School of Law as well as an M.S. degree from Colorado State

University and a B.A. from Clemson University. He is rated AV by Martindale-Hubbell and is an Accredited Legal Pricing Professional (ALPP) by the True Value Partnering Institute.

Mr. Floyd's promotion comes on the heels of three other significant hires for the firm: Darwin Conner as Chief Diversity, Equity and Inclusion Officer (US), Kyle Weidie as Global Head of Digital Marketing and Ronan Hanrahan as Chief Transformation Officer (International).

About Eversheds Sutherland

As a global top 10 law practice, Eversheds Sutherland provides legal services to a global client base ranging from small and mid-sized businesses to the largest multinationals, acting for 70 of the Fortune 100, 61 of the FTSE 100 and 128 of the Fortune 200.

With more than 3,000 lawyers, Eversheds Sutherland operates in 74 offices in 35 jurisdictions across Africa, Asia, Europe, the Middle East and the United States. In addition, a network of more than 200 related law firms, including formalized alliances in Latin America, Asia Pacific and Africa, provide support around the globe.

Eversheds Sutherland provides the full range of legal services, including corporate and M&A; dispute resolution and litigation; energy and infrastructure; finance; human capital and labor law; intellectual property; real estate and construction; and tax.

Eversheds Sutherland is a global legal practice and comprises two separate legal entities: Eversheds Sutherland (International) LLP (headquartered in the UK) and Eversheds Sutherland (US) LLP (headquartered in the US), and their respective controlled, managed, affiliated and member firms. The use of the name Eversheds Sutherland is for description purposes only and does not imply that the member firms or their controlled, managed or affiliated entities are in a

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