

Enforcing Electronic Contracts in Texas When the Other Party Denies Signing

“Aerotek utilized an online-only hiring application process. At the outset of the process, applicants were required to access an invite email from Aerotek that sent the applicant to a registration page. At the registration page, the applicant created a unique user ID, password, and selected security questions. Each time the applicant logged into the application system, the applicant was required to enter his or her unique user ID, password, and security question combination,” reports Bradley Arant Boult Cummings in JD Supra.

“The online hiring application was designed such that the online application process could not be completed until the applicant signed all the contracts electronically. Aerotek’s system was designed so that each time the applicant electronically signed a document, the hiring application registered that action with an electronic record showing the applicant’s unique identifier, the type of document, and a timestamp showing the date and time the document was signed.”

Read the article.