

# Employment Attorney Monica Narvaez Joins Estes Thorne & Carr

Litigation boutique **Estes Thorne & Carr PLLC** announced that labor and employment attorney **Monica Narvaez** has joined the firm as a partner.

A Society for Human Resource Management Senior Certified Professional (SHRM-SCP), Narvaez has experience advising and defending clients in labor and employment matters. She has represented clients before the Texas Workforce Commission, Equal Employment Opportunity Commission, U.S. Department of Labor, National Labor Relations Board, state and federal courts, and other regulatory bodies.

In a release, the firm said she previously served as assistant attorney general in Ohio where she defended state and county agencies in complex employment disputes. She also served as a human resources policy attorney for Ohio where she wrote and advised on the rules and policies for governmental employees.

Narvaez's work includes representing clients in matters related to the Fair Labor Standards Act, Family and Medical Leave Act, OSHA, and Americans with Disabilities Act policies and procedures. She also has led internal audits and advised on immigration issues. Her work earned recognition among the Top 50 Women Lawyers in Dallas by the Texas Diversity Council in 2018 and the Small Business Turnaround of the Year Award from the Chicago/Midwest Chapter of the Turnaround Management Association.

She graduated from the Ohio State University Moritz College of Law in 2003. She also earned, with distinction, an LLM in Commercial Law from the University of Edinburgh, Scotland, and an MBA from Schiller International University, Paris and

London.