

# Employers Face Hurdles in Enforcing Non-Competes Against Lower-Wage Workers

Employers requiring lower-wage employees to sign and abide by non-competition and non-solicitation of clients provisions may want to find another mechanism to protect business goodwill and confidential information, advises **Rachel Powitzky Steely** in **Foley & Lardner's Labor & Employment Law Perspectives**.

Courts across the country are refusing to enforce non-competes against lower-wage employees and now states are taking action to preclude these agreements, she explains.

Steely offers some advice on how companies can achieve their non-compete goals through alternative methods.

**Read the article.**