

# **Employee Non-Solicitation Provisions Are Under Attack in California and Elsewhere**

A Jones Day **white paper** addresses the recent trend of California courts' trend away from generally enforcing covenants restricting individuals from soliciting their former employer's employees.

The paper also "provides an overview of a California Court of Appeals and two federal district court decisions that reflect this trend, and discusses the extent to which California employers can still rely upon such non-solicitation provisions. It also discusses other contexts in which non-solicitation provisions are under attack: from state and federal antitrust regulators and the plaintiffs' bar."

**Read the article.**