EEOC Treatment of Wellness Incentives Hurts Employers' Programs, Hearing Witnesses Say

Bloomberg BNA's Pension and Benefits blog reports that employers might begin drawing back on using wellness programs if they don't get clarifying regulations on the treatment of financial incentives under the Americans with Disabilities Act from the EEOC, witnesses said at a Senate committee hearing.

Both Republican and Democrats spoke in favor of wellness programs at the Jan. 29 hearing of the Senate Health, Education, Labor and Pensions Committee, but said that recent actions by the Equal Employment Opportunity Commission against employers that use financial incentives in their programs may hinder their further growth, because employers that comply with the Affordable Care Act's provisions on these incentives could find themselves out of compliance with the ADA, the blog reports.

Read the story.