

Duane Morris Names 10 Attorneys to Partnership

Duane Morris LLP is pleased to announce that it has promoted to the firm partnership 10 associates and special counsel in six of the firm's offices.

These newly named partners are:

Corporate Practice Group: Jennifer A. Migliori, Miami; Justin A. Santarosa, Los Angeles

Employment, Labor, Benefits and Immigration Practice Group: Adam C. Keating, Atlanta

Intellectual Property Practice Group: Alice E. Snedeker, Atlanta

Private Client Services Practice Group: Erin E. McQuiggan, Philadelphia

Real Estate Practice Group: Kenneth Tze, San Francisco

Trial Practice Group: Lindsay Ann Brown, Cherry Hill; Harry M. Byrne, Philadelphia; Richard D. Shane, Miami; Andrew R. Sperl, Philadelphia

"This group of outstanding lawyers have made significant contributions to the success of our clients and to the success of Duane Morris," said Duane Morris Chairman and CEO Matthew A. Taylor. "As we continue in our growth mode, we will increasingly look to them for leadership and input that will advance Duane Morris as a global firm."

Lindsay Ann Brown handles complex, high-profile litigation for clients involved in environmental and commercial disputes. As an experienced environmental practitioner, Brown handles everything from environmental contamination cases and toxic

tort claims to advising clients with respect to agency investigations, regulatory compliance, management of environmental liabilities, remediation of contaminated sites and the purchase and sale of property with environmental liabilities. Brown is the firm's go-to attorney for matters involving per- and polyfluoroalkyl substances (known as PFAS). She also has significant experience handling commercial litigation matters, including defending class action claims, complex contractual disputes and high-stakes injunction claims.

Brown is a graduate of the Drexel University Thomas R. Kline School of Law (J.D., *summa cum laude*, 2009), where she was senior editor of the Drexel Law Review, and the University of Pennsylvania (B.S., *cum laude*, 2002).

Harry M. Byrne practices in the areas of complex commercial, products liability and mass tort litigation, predominantly in the life sciences and transportation sectors. His products liability work focuses on the defense of pharmaceutical and medical products companies nationally, in both consolidated proceedings and single plaintiff actions. Byrne also represents Class I railroads in the defense of toxic tort claims, as well as in the defense of third-party traumatic injury claims. He also has experience in commercial and business tort disputes, with an emphasis on noncompete, trade secrets and unfair competition litigation.

Byrne is a graduate of the Villanova University Charles Widger School of Law (J.D., *magna cum laude*, 2011) where he was an articles editor for the Villanova Law Review, and the Pennsylvania State University (B.A., 2008). Prior to entering private practice, he served as law clerk to the Honorable Susan Peikes Gantman of the Superior Court of Pennsylvania. He currently serves on the firm's Recruitment and Retention Committee.

Adam Keating practices in the areas of employment law and

management labor relations. He represents businesses in all types of employment litigation and administrative matters, including the defense of employment discrimination claims, wrongful discharge cases, wage-and-hour litigation, employment contract matters and restrictive covenant litigation. Keating also counsels businesses on a variety of employment matters including: hiring and onboarding; managing risks in employee discipline and terminations; wage-and-hour compliance; leaves of absences; COVID-19 health and safety plans and policies; employee investigations; reductions in the workforce; and OSHA citations. In addition, he represents management in representation and unfair labor practice proceedings before the National Labor Relations Board and handles collective bargaining negotiations as well as grievances and arbitrations under collective bargaining agreements. Keating also negotiates and drafts executive employment agreements for both employers and senior executives. He prepares employee handbooks and policies that are tailored to the employer's industry, geographical footprint and workforce.

Keating is a graduate of Emory University School of Law (J.D., 2011) and Binghamton University (B.A., cum laude, 2007).

Erin E. McQuiggan advises private clients on trusts and estates law focusing on sophisticated estate planning, probate and taxation matters. Her practice includes estate, gift and generation-skipping transfer tax planning, pre-transaction tax planning, closely held business planning (limited liability companies, limited partnerships and business succession planning), charitable planning and multigenerational wealth transfer planning. McQuiggan also counsels individual and corporate fiduciaries with respect to complex estate and trust administration. Her practice includes the preparation of wills, revocable trusts, sophisticated irrevocable trusts – such as spousal lifetime access trusts, asset protection trusts, grantor retained annuity trusts, life insurance trusts and dynasty trusts – as well as the preparation of gift,

estate and inheritance tax returns.

McQuiggan is a graduate of the State University of New York at Buffalo Law School (J.D., 2007) and the Pennsylvania State University (B.A., 2004). She is currently attending Temple University Beasley School of Law and will obtain an LLM in taxation and a certificate in estate planning in May 2022. McQuiggan is a current participant of the Mid-Atlantic Fellows Institute of the American College of Trust and Estate Counsel. Prior to entering private practice, she served as law clerk to the Honorable Joseph D. O'Keefe, Administrative Judge of the Philadelphia Court of Common Pleas, Orphans' Court Division.

Jennifer A. Migliori practices in the area of domestic and international taxation and business transaction planning. She assists multijurisdictional clients with tax-minimization strategies and has experience developing and implementing tax-efficient investment structures. Migliori's practice includes entity and trust formation. Migliori has experience representing investors, fund managers, family offices, financial institutions and advisers. She has developed a focus on the various international information sharing arrangements and regularly advises clients and their advisers on issues arising under tax treaties, the Foreign Account Tax Compliance Act, exchange of information agreements and the Common Reporting Standard. In addition, she frequently assists clients with expatriation and pre-immigration tax planning and tax controversy matters, including audit representation and voluntary disclosures.

Migliori is a graduate of New York University School of Law (LL.M., 2014), the University of Virginia School of Law (J.D., 2013), where she was editor-in-chief of the Virginia Tax Review, and the University of Miami Herbert Business School (B.B.A., magna cum laude, 2006). She is a graduate of the Florida Fellows Institute of the American College of Trust and Estate Counsel.

Justin A. Santarosa practices in the area of corporate law with an emphasis on mergers and acquisitions and securities law. He advises public and private companies throughout their life cycle on a variety of corporate matters and capital market transactions, including mergers and acquisitions, joint ventures, regulatory compliance, IPOs, follow-on equity offerings as well as general corporate matters. Santarosa advises clients in a variety of industry sectors, including cannabis, consumer products, energy, financial services, life sciences and transportation.

Santarosa is a graduate of the University of the Pacific McGeorge School of Law (J.D., 2010) and Colorado State University (B.A., 2006).

Richard D. Shane represents individuals and businesses in complex commercial litigation, with a focus on real estate and construction-related disputes. He also has experience in appellate matters. Shane is a member of the Commercial, Securities and Antitrust Litigation Section of the firm's Trial Practice Group and the Construction and Engineering Industry Group. He has represented clients in complex commercial litigation disputes in both state and federal courts. Shane served as a member of the firmwide Associates Committee from 2016 to 2020.

Shane is a graduate of the University of Florida Levin College of Law (J.D., cum laude, 2009), where he was notes and comments editor of the Florida Law Review, and the University of Florida (B.S., B.A., cum laude, 2006). While at the University of Florida, he was a student ambassador with the Florida Cicerones and a member of Florida Blue Key. Prior to joining Duane Morris, Shane served as law clerk to the Honorable Edwin G. Torres of the U.S. District Court for the Southern District of Florida. During law school, he served as a judicial intern to the Honorable Leslie B. Rothenberg of Florida's Third District Court of Appeal.

Alice E. Snedeker practices in the area of intellectual property law and counseling, with a focus on patent litigation in district courts and the International Trade Commission. She represents several well-known technology companies in complex patent litigation involving technologies such as fiber optics communications, 802.11 wireless LAN technologies, wireless chipsets, video imaging and conferencing, cable television technology, telecommunications and computer hardware and software applications, and consumer technology accessories. Snedeker provides technical and legal analysis, works with experts and witnesses, takes and defends depositions, prepares and argues motions, manages discovery and prepares pretrial documents. She also represents clients in complex commercial litigation, including matters related to trade secrets, defamation, restrictive covenants, products liability, breach of contract, fraud and the Telephone Consumer Protection Act. Snedeker regularly provides pro bono assistance to veterans and immigration- and community-based organizations with a variety of legal services, such as drafting life planning documents and petitions, assistance with landlord-tenant disputes, assistance with petitions for asylum and challenges to state regulations limiting women's rights.

Snedeker is a graduate of the University of Georgia School of Law (J.D., *summa cum laude*, 2009), where she was senior managing editor and on the editorial board of the Georgia Law Review, and the Georgia Institute of Technology (B.S., highest honors, 2005). Prior to entering private practice, she served as law clerk to the Honorable Timothy C. Batten, Sr., of the U.S. District Court for the Northern District of Georgia.

Andrew R. Sperl focuses his practice on appellate advocacy and legal issues analysis at the trial court level. He regularly handles appeals in state and federal court and has argued cases before the New Jersey Appellate Division, Pennsylvania Commonwealth and Superior Courts, and the Second, Third and Eleventh Circuit Courts of Appeals. Sperl also frequently

works with trial counsel to develop and preserve legal issues before and during trial. In addition to his appellate practice, Sperl also represents clients in commercial disputes involving trade secret misappropriation, supply and distributorship agreements and other issues.

Sperl is a graduate of New York University School of Law (J.D., 2011), where he was staff editor for the Annual Survey of American Law, and Columbia University (B.A., 2006).

Kenneth Tze advises clients on real estate transactions and finance matters for commercial, office, mixed-use, residential, retail and industrial developments and projects. He focuses on purchase, sale, leasing, finance and exchange of investment properties and represents clients in matters related to disposition and acquisition of real property and commercial, office and retail leasing. Tze also advises lenders and loan servicers in commercial mortgage-backed securities (CMBS) and handles and conducts complex loan modifications, amendments and assumptions, and provides oversight counsel assistance to loan servicers. He further provides counsel on commercial loan enforcement and workouts involving distressed real estate assets. Tze works regularly and has extensive experience with title companies, appraisers, environmental consultants and other industry professionals to provide his clients with full and comprehensive services.

Tze is a graduate of the University of California Hastings College of the Law (J.D., 2000) and the University of California, Davis (B.A., 1995).

About Duane Morris

Duane Morris LLP provides innovative solutions to today's multifaceted legal and business challenges through the collegial and collaborative culture of its more than 800 attorneys in offices across the United States and internationally. The firm represents a broad array of clients, spanning all major practices and industries. Duane Morris has

been recognized by BTI Consulting as both a client service leader and a highly recommended law firm.