

Duane Morris Attorneys Receive Women's Impact Network for Success Awards

PHILADELPHIA, CHICAGO and PALO ALTO, California, November 3, 2020—The Duane Morris Women's Impact Network for Success (WINS) has honored three attorneys for their efforts to advance women in the legal profession. Manita Rawat, managing partner of the firm's Silicon Valley office, and Chicago partner Lisa T. Scruggs received the Cheryl Bryson Leadership Award. Philadelphia partner Linda B. Hollinshead received the Margery Reed Professional Excellence Award. Rawat, Scruggs and Hollinshead received the awards at Duane Morris' virtual annual firmwide meeting.

The Cheryl Bryson Leadership Award recognizes significant contributions, including professional development, leadership and mentoring, made by a lawyer to women in the legal profession. The award is named in honor of the late Cheryl Blackwell Bryson, a Duane Morris partner in Chicago who died in January 2012 after a long battle with cancer. Bryson was a leader in many significant civic and community causes, and she was repeatedly honored throughout her career as a major pioneer, both as a female lawyer and as a lawyer of color.

Likewise, Reed spent her entire professional career as an attorney at Duane Morris, including 24 years as a partner of the firm. As demonstrated by her numerous awards, including her admission as a fellow in the prestigious American College of Bankruptcy, Reed was repeatedly recognized as one of the best commercial bankruptcy lawyers in the country. A consummate partner, Reed was incomparably selfless in giving of her time and talents to assist her colleagues and mentor junior lawyers. She was a true professional in every sense, and her unwavering commitment to her clients and colleagues,

the firm and the profession of law is the reason this award for professional excellence is given in her name.

Despite her extremely busy schedule, Rawat was chosen for going out of her way to work with young female lawyers and serve as a mentor to them in terms of “work product, marketing and what it means to be a good firm citizen.” She is committed to having open and honest discussions with young attorneys related to practice and personal issues.

Rawat is the managing partner of the firm’s Silicon Valley office and a member of the firm’s Intellectual Property Practice Group. She counsels clients on a variety of issues related to intellectual property, working primarily with software, mechanical and aerospace technologies. Rawat also has significant experience with patent office post grant proceedings (including inter-partes review and reexamination). She also has substantial experience in supporting intellectual property issues related to corporate deals, such as mergers and acquisitions and investment funding. Rawat also assists clients in patent licensing and transactional matters, including structuring, negotiating and drafting agreements. She has significant experience with providing technical support on patent litigation matters at various stages of a case as well. In 2020, Rawat was honored with a Women of Influence Award from Silicon Valley Business Journal. She is a member of the firm’s governing Partners Board and serves on the firm’s Diversity and Inclusion Committee.

Scruggs was chosen for her dedication to mentoring young female attorneys. “In a profession that can often be dominated by competitiveness and egos, she goes out of her way to provide kind leadership.”

A core member of the Education Industry group at Duane Morris, Scruggs provides litigation and counseling services for education and school reform organizations, including individual charter and private schools, early childhood

centers, charter school networks, charter and education management organizations, school districts and other education nonprofit and for-profit organizations and service providers. She has handled a wide range of litigation, regulatory and policy matters for clients relating to new school development, teacher evaluation, credentialing and certification reforms, public/private education ventures, virtual education/remote learning, school finance and parent and student civil rights. Scruggs has been recognized by Crain's Chicago Business on its listing of Notable Minorities in Law (2019) and as an Illinois Super Lawyer (Business Litigation and Education Law) for eight years running. She was awarded the firm's Pro Bono Leadership Award for her work handling a legal challenge to the school funding system in Illinois and is a Pahara-Aspen Education Fellow, joining a cohort of leaders who are "reimagining America's public schools."

Although employment issues surrounding COVID-19 have left Linda B. Hollinshead incredibly busy, she is still taking the time to support her colleagues during these unexpected times. She was chosen for the "advice, resources and humor she has contributed to fellow parents these past few months while coping with the new normal."

Hollinshead practices in the area of employment law. She provides training and counseling to employers throughout the country on a variety of subjects, including monitoring employee attendance, FMLA compliance, medical and religious accommodations, leaves of absence policies, harassment and discrimination prevention, responding to harassment and discrimination claims, FLSA and wage and hour compliance, including employee misclassification, diversity and inclusion, termination of employees, hiring practices, performance appraisals and performance management. Hollinshead also advises public accommodations as well as recipients of federal financial assistance on program accessibility and other compliance obligations. She advises clients in numerous

industries, including colleges and universities, manufacturing and retail companies, hospitals and other healthcare organizations, technology companies, financial services organizations, energy companies and not-for-profit entities. Hollinshead is also a member of the firm's Cannabis Industry Group. She also assists employers by drafting employees policies and handbooks, confidentiality and restrictive covenant agreements, employment agreements, termination and severance agreements as well as independent contractor agreements. Hollinshead is a member of the firm's COVID-19 Strategy Team.

About the Duane Morris Women's Impact Network for Success

WINS is devoted to the success of the firm's women attorneys. Through various programs, it exchanges ideas, fosters and expands business contacts and opportunities, and enhances attorney development to fully realize the talent, knowledge and potential of Duane Morris' women attorneys.