Developing a Criminal History Evaluation Tool

Imperative Information Group has posted a free on-demand webinar considering the federal, state, and local issues surrounding employers' evaluation of candidates' criminal history information.

In order to effectively and consistently evaluate the criminal histories of prospective and current employees, it is important that employers consider which criminal offenses are relevant to specific jobs, Imperative Information Group says on its website. Additionally, the age and frequency of offenses should also be considered when evaluating relevancy.

However, Mike Coffey, SPHR, president of Imperative Information Group, maintains that criminal records, even those that are not directly related to a particular position's risk factors, may still be relevant in selecting the right candidate.

In addition to discussing issues surrounding employers' evaluation of candidates' criminal history information, Coffey will also review tools for developing and documenting policies concerning the impact of individuals' criminal histories on their employment eligibility.

Watch the on-demand webinar.