

Dechert Lets Multiple Associates Go After Performance Reviews

☒ Dechert's announcement this week that it has laid off several associates after a round of performance reviews may signal a boldness and lack of concern for public criticism that could spell trouble across the industry, writes **Joe Patrice** for **Above the Law**.

"Firing first-years ... that's a firewall firms tend not to breach," Patrice observes.

He reports that some sources believe the firings were more about hours billed than competence.

"But if first-years were really hit by these layoffs, that's a good sign this is about hours. Because how can you fire a first-year for being incompetent? You wouldn't have any first-years left!" he writes.

Read the Above the Law article.

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