

# Dear Employer, You Could Owe the IRS Millions of Dollars



The first batch of employers are getting estimates from the IRS of penalties they owe for not providing health coverage to employees in 2015. Some of the estimates are in the millions, **reports Bloomberg.**

Kristen Ricaurte Knebel writes that the IRS won't say how many "226-J" letters have gone out or who's getting them.

"But some practitioners expect Industries like trucking, restaurant, and staffing to see a high proportion of them," she explains. "That's because there is a high turnover rate inherent in those industries, which makes it challenging to keep track of workers, Alden J. Bianchi, a member at Mintz, Levin, Cohn, Ferris, Glovsky & Popeo PC in Boston, told Bloomberg Law."

The Affordable Care Act in 2015 required employers with 100 or more full-time employees to offer minimum essential coverage to at least 70 percent of full-time workers. Failure to do so could result in a penalty of \$2,080 for every full-time employee, with penalties sometimes reaching \$10 million.

**Read the Bloomberg article.**