Dealing with ‘Ban the Box’ Job Application Rules

Employment Screening Resources has posted an on-demand webinar how “Ban the Box” laws that remove questions about criminal records of applicants from job applications are fast becoming a national standard that will soon affect all employers.

“Ban the Box will soon affect most types and sizes of employers,” says Lester Rosen, founder and CEO of ESR and author of The Safe Hiring Manual, the first comprehensive guide to employment screening. “We are near a tipping point with Ban the Box and employers should adjust to these new laws and move forward.”

On its website, ESR says that, in addition to removing criminal history questions from job applications, Ban the Box seeks to delay inquiries into and use of the criminal records of job applicants until later in the hiring process so candidates are judged fairly on their knowledge, skills, and abilities for the position in question.

Watch the on-demand webinar.