

Davis Wright Tremaine Honored with U.S. Bank's "Invested in Diversity" Award

Seattle – March 11, 2021 – Davis Wright Tremaine LLP was honored today by U.S. Bank's Law Division with its "Invested in Diversity" award. The firm is the second recipient of the annual award, which recognizes one of the bank's preferred law firms that has made a significant impact on advancing diversity in the legal profession.

Last year, U.S. Bank selected a talented group of diverse professionals from Davis Wright Tremaine to present at its Spotlight on Talent program, which gives early-career women and diverse lawyers from outside law firms the opportunity to learn more about U.S. Bank, meet with the Bank's legal team, and present educational content to the entire legal department. The topic – "Diversity and Inclusion in Coastal Big Law: the Inside Story" – was timely and the DWT team gave a presentation that was both thought-provoking and practical. The team comprised a group of associates and counsel that included Christina Antoun, Maryam Casbarro, Juliana Gerrick, Xiang Li, Jonathan Mark, Danielle Toalton and Dsu-Wei Yuen, with input from partner Tiffany Switzer.

Davis Wright Tremaine has been a legal industry leader in diversity, equity and inclusion for years, having been recognized by clients and industry groups for putting in place effective programs to recruit and help retain and develop diverse lawyers and to promote them into leadership. The firm's decision to hire Yusuf Zakir as its first chief diversity, equity, and inclusion officer is the culmination of the firm's efforts to date under its strategic plan to more deeply embed DEI into the firm's operations. The firm has also committed to ensuring an inclusive workplace in the legal

profession by becoming Mansfield Certified Plus in 2020.

U.S. Bank has been recognized as a champion for diversity, equity and inclusion and most recently launched U.S. Bank Access Commitment, a long-term approach to help build wealth while redefining how it serves diverse communities and provides more opportunities for diverse employees. Under Chosy's leadership, the company's Law Division has shown a particular focus on building and promoting diversity, to strengthen its own culture and also help further a more equitable legal profession.