

# Creating Effective Compliance Programs



*National Defense* magazine has published a paper on the challenge of establishing an effective compliance program, especially when the definition of the gold standard in ethics can be interpreted differently across various cultures.

Jessica Bejarano, chief ethics and compliance officer for PAE, a provider of integrated global mission services based in Arlington, Virginia, wrote the article.

“Enforcement of government contract regulations has become increasingly vigilant,” she wrote. “An effective compliance program, as opposed to one that looks good on paper and sits on the shelf, is critical to satisfying and exceeding the U.S. government’s requirements.”

**[Read the article.](#)**