China Employment Contracts: Keep ‘Em Current Or Suffer Big Penalties

China-based employers are required to have written employment contracts with all full-time employees, and if those contracts are not in place, the employer could be on the hook for double wages, reports Dan Harris on Above the Law.

“It is important to note that the above rules apply to foreign employees working in China and that some Chinese labor arbitration commissions and courts do not recognize anything other than Chinese language agreements as a valid written employment contract.” he writes.

He wrote that any business employing anyone in China without an up-to-date written contract in Chinese is at risk for a substantial penalty.

Read the article.