

# Chamberlain Hrdlicka Hires First Director of Attorney Recruiting and Professional Development

Chamberlain Hrdlicka is pleased to welcome Andrew Gadd as the Firm's first Director of Attorney Recruiting and Professional Development. Gadd will be based out of the Atlanta office and will work firmwide.

To remain competitive with the current robust market for legal talent, Chamberlain Hrdlicka created the role to manage the attorney recruiting cycle from beginning to becoming shareholder. Gadd will collaborate with firm leadership, practice group leaders and shareholders on the Firm's strategic hiring goals, lateral recruiting and acquisition, professional development and succession planning.

"The creation of this new role and the welcomed addition of Andrew Gadd to our team will be transformative for our attorney recruiting and professional development," said Larry Campagna, Chamberlain Hrdlicka managing shareholder. "As our firm celebrates adding more than 23 new attorneys to our team this year, we remain in a competitive market for the foreseeable future. Drew's extensive experience with innovative methods of attorney recruiting will help to fill high-priority positions and build our recruiting pipeline. He will be in a unique position to work with all members of the firm to identify their practice group needs and offer targeted solutions and strategies to meet our ambitious hiring goals and oversee our professional development."

Gadd is an experienced recruiter for the legal industry. Prior to joining Chamberlain Hrdlicka, he managed associate and of-

counsel recruiting for an Am Law 200 national labor and employment boutique firm with 37 offices and more than 475 attorneys, with specific emphasis on the firm's East Coast and Midwest offices. Gadd has experience working directly with firm leaders to identify and achieve strategic growth objectives. He has managed lateral attorney recruiting cycles from sourcing, interviews and recommendations of lateral candidates to regional managing partners for final rounds of interviews. Gadd is also knowledgeable in tracking and analyzing lateral market information on a continuous basis to ensure the firm remains competitive year over year. Additionally, he helped manage the firm's summer program, assisted with the professional development and associate mentorship program and contributed to the firm's diversity and inclusion initiatives, including the achievement of Mansfield 4.0 Certification.

Gadd earned his undergraduate degree from the University of Kentucky.

#### About Chamberlain Hrdlicka

Chamberlain Hrdlicka is a diversified business law firm with offices in Atlanta, Houston, Philadelphia and San Antonio. The firm represents both public and private companies, as well as individuals and family-owned businesses across the nation. The firm offers counsel in appellate law, bankruptcy, commercial and probate litigation, construction law, corporate, employee benefits, energy and maritime law, ERISA, estate planning and administration, intellectual property, international and immigration law, labor and employment, privacy and data security, real estate, securities and finance, tax controversy and tax planning.

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