NLRB Issues Guidance Memo on Representation Case Procedure Changes

NEWS

The GC's guidance covers how representation cases will be processed from beginning to end, incorporating both the Final Rule changes and the procedures that remain unchanged.

HR & Compliance Web Summit

On-Demand

An all-day webinar presented by Paycor – and now offered on-demand – features a series of one-hour sessions focused on the topics that are most relevant to today's business leaders, from the Affordable Care Act to employee engagement and retention. The series consists of six separate webcasts that can be viewed individually.

Drones in the Workplace are Coming

White Paper

People are not paying serious attention to the problem of drones in the workplace yet, if they are paying any attention

at all. That needs to change, says Robert E. Goodman Jr.

Republicans Put the Screws to Labor Board

NEWS

The new Republican majority in the Senate is turning up the pressure on the National Labor Relations Board, with a series of hearings and legislative attacks against policies that make it easier for workers to unionize, reports *The Hill*.

Union Says U.S. Refinery Strike Widened; Cites Unfair Labor Practices

NEWS

The United Steelworkers union said Feb. 7 the strike by U.S. refinery workers is expanding to two more plants early on Sunday due to unfair labor practices by oil companies, reports Reuters.

Union Asks Refinery Workers to Strike After Talks Break Down

NEWS

The United Steelworkers Union called for its refinery workers to stage their largest walkout in more 30 years Sunday, saying its negotiations with Shell Oil Co. broke down less than two weeks after they began, the Associated Press reports.

Ruling May Help Employers Reduce Union Retiree Health Benefits

NEWS

Courts weighing whether union retirees have vested lifetime health-care benefits should apply ordinary contract principles, rather than special inferences or presumptions, the U.S. Supreme Court ruled, Bloomberg BNA reports.

Supreme Court May Dilute

EEOC’s Aggressive Legal Strategy

NEWS

The U.S. Supreme Court appears likely to review whether the Equal Employment Opportunity Commission must seek conciliation with employers before suing them for violating federal law, reports *Business Insurance*.

Franchisors Beware: NLRB Seeking to Super-Size Joint Employer Liability

NEWS

The National Labor Relations Board’s General Counsel’s Office has again signaled its commitment to expanding the scope of the current test for joint employment, reports Orrick’s Employment Law and Litigation Blog.

NLRB May Be Preparing Onslaught of Law-Changing

Decisions

NEWS

The National Labor Relations Board is getting ready to issue an onslaught of law-changing decisions as we head into the holiday season, predicts *The National Law Review*.

Employees Can Use Work Email for Union Organizing, Board Rules

NEWS

The National Labor Relations Board ruled on Thursday that employers could not prohibit employees from using their company's email to communicate and engage in union organizing on their own time.

California Peach Farmer, Union Slug It Out at Hearing

NEWS

An administrative law hearing that could determine whether more than 3,000 workers at the nation's biggest peach farm are unionized got heated when a lawyer for Gerawan Farming accused the chief prosecutor in the case of playing "hide and seek"

with evidence and witnesses.

National Basketball Players Association Names New General Counsel

The National Basketball Association players association has hired Gary Kohlman as its new general counsel, according to a report in *The New York Times*.