

# Union Asks Refinery Workers to Strike After Talks Break Down

## **NEWS**

The United Steelworkers Union called for its refinery workers to stage their largest walkout in more than 30 years Sunday, saying its negotiations with Shell Oil Co. broke down less than two weeks after they began, the Associated Press reports.

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# Ruling May Help Employers Reduce Union Retiree Health Benefits

## **NEWS**

Courts weighing whether union retirees have vested lifetime health-care benefits should apply ordinary contract principles, rather than special inferences or presumptions, the U.S. Supreme Court ruled, Bloomberg BNA reports.

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# Supreme Court May Dilute

# **EEOC's Aggressive Legal Strategy**

## **NEWS**

The U.S. Supreme Court appears likely to review whether the Equal Employment Opportunity Commission must seek conciliation with employers before suing them for violating federal law, reports *Business Insurance*.

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# **Franchisors Beware: NLRB Seeking to Super-Size Joint Employer Liability**

## **NEWS**

The National Labor Relations Board's General Counsel's Office has again signaled its commitment to expanding the scope of the current test for joint employment, reports Orrick's Employment Law and Litigation Blog.

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# **NLRB May Be Preparing Onslaught of Law-Changing**

# Decisions

## **NEWS**

The National Labor Relations Board is getting ready to issue an onslaught of law-changing decisions as we head into the holiday season, predicts *The National Law Review*.

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## **Employees Can Use Work Email for Union Organizing, Board Rules**

### **NEWS**

The National Labor Relations Board ruled on Thursday that employers could not prohibit employees from using their company's email to communicate and engage in union organizing on their own time.

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## **California Peach Farmer, Union Slug It Out at Hearing**

### **NEWS**

An administrative law hearing that could determine whether more than 3,000 workers at the nation's biggest peach farm are unionized got heated when a lawyer for Gerawan Farming accused the chief prosecutor in the case of playing "hide and seek"

with evidence and witnesses.

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# **National Basketball Players Association Names New General Counsel**

The National Basketball Association players association has hired Gary Kohlman as its new general counsel, according to a report in *The New York Times*.