

Wearable Technology That Monitors Workers Could Lead to Legal Problems for Employers

News

Some labor lawyers are concerned about unintended legal consequences of the use of wearable electronic monitoring devices in the workplace.

NY Attorney General Sends a Message: Re-Think Non-Compete Agreements

Insight

Barbara E. Hoey and Dustin E. Stark of Kelley Drye's Labor and Employment group have a warning for New York employers – your non-compete agreements may be under attack.

Employee Pay and the

Bankruptcy Stay – Potential Pitfalls for Employers

Insight

Businesses need to have written protocols in place to deal with bankruptcy filings by their employees and independent contractors, or they risk serious sanctions and, potentially, punitive damages for violations of the bankruptcy laws, according to a report in Hunton & Williams' Employment & Labor Law Perspectives blog.

Foley Adds Labor & Employment Group in Boston

News

James Nicholas and Donald Schroeder joined the firm's Boston office as partners in the Labor & Employment Practice. In addition, Jill Collins joined Foley as an associate in Washington, D.C. and Erin Horton as an associate in the Boston office.

FedEx Agrees to \$240 Million Settlement With Drivers in 20

States

News

FedEx Ground Package System Inc. has agreed to pay drivers in 20 states \$240 million to settle lawsuits claiming the second-largest U.S. parcel delivery company misclassified them as independent contractors, it said on Thursday, according to a Reuters report.

Computer Use Policies – Are Your Company’s Illegal According to the NLRB?

Insight

The National Labor Relations Board has continued its assault on businesses and their ability to legitimately protect their computer systems and information against unauthorized non-business use by employees, writes Shawn E. Tuma, in Cybersecurity Business Law.

Wal-Mart Wage Hike to \$15 an Hour Would Cost It \$4.95

Billion, Study Says

News

Labor groups have been demanding a \$15 minimum wage for the company's workers, and the "Fight for Fifteen" movement has been a topic of discussion during the U.S. presidential campaign, reports Reuters.

America's Top CEOs Pocket 340 Times More Than Average Workers

News

The top 500 chief executive officers in American companies earned 340 times the average worker's wage last year, taking home \$12.4m on average, according to an analysis by the AFL-CIO, reports *The Guardian*.

\$100M Uber Settlement Attacked By Drivers Saying Lawyer Sold Out

News

The lawyer who struck a \$100 million deal with Uber Technologies Inc. is being accused of greed by some of the

drivers covered by the accord who want her bumped, reports Bloomberg News.

McDonald's Under Fire for Labor Violations in Landmark Joint Employer Case

News

A decision from the NLRB that McDonald's is a joint employer would open the door for a union formed by workers at franchised stores to bring the parent company to the bargaining table and set a precedent for other fast-food franchises.

Understanding the DOL's Proposed Regulations on Paid Sick Leave for Federal Contractors

Article

Contractors who disregard the new requirements beginning in 2017 can be subject to debarment, among other penalties, so it is important that contractors understand the proposed rules and plan to ensure compliance.

Akerman Names Eric Gordon Labor & Employment Practice Group Chair

NEWS

Akerman LLP, a top 100 U.S. law firm, has announced Eric Gordon has assumed the role of Labor & Employment Practice Group Chair.

Bankruptcy Law ‘Trumps’ the National Labor Relations Act in Casino Reorganization Case

Article

The Third U.S. Court of Appeals recently ruled that federal bankruptcy courts may extinguish a Chapter 11 employer’s obligations under an expired collective bargaining agreement pursuant to Section 1113 of the Bankruptcy Code where such relief is necessary to permit reorganization.

10 Common Mistakes U.S. Employers Make When Trying to Comply With Employment Laws

White Paper

Many employers think they understand employment laws like the Fair Labor Standards Act, only to find out – after costly litigation – that they were just plain wrong.

NLRB Files Brief Supporting Unions' Suit, Calling County Right-to-Work Laws Preempted

NEWS

Board urges court to invalidate a county ordinance that prohibits the use of union-security provisions in collective bargaining agreements.

NLRB Issues Guidance Memo on Representation Case Procedure

Changes

NEWS

The GC's guidance covers how representation cases will be processed from beginning to end, incorporating both the Final Rule changes and the procedures that remain unchanged.

HR & Compliance Web Summit

On-Demand

An all-day webinar presented by Paycor – and now offered on-demand – features a series of one-hour sessions focused on the topics that are most relevant to today's business leaders, from the Affordable Care Act to employee engagement and retention. The series consists of six separate webcasts that can be viewed individually.

Drones in the Workplace are Coming

White Paper

People are not paying serious attention to the problem of drones in the workplace yet, if they are paying any attention at all. That needs to change, says Robert E. Goodman Jr.

Republicans Put the Screws to Labor Board

NEWS

The new Republican majority in the Senate is turning up the pressure on the National Labor Relations Board, with a series of hearings and legislative attacks against policies that make it easier for workers to unionize, reports *The Hill*.

Union Says U.S. Refinery Strike Widened; Cites Unfair Labor Practices

NEWS

The United Steelworkers union said Feb. 7 the strike by U.S. refinery workers is expanding to two more plants early on Sunday due to unfair labor practices by oil companies, reports Reuters.