Peter Asaad Joins Quarles & Brady's Labor & Employment Practice Group

News

Peter F. Asaad has joined Quarles & Brady's Washington, D.C. office concentrating on immigration in its Labor & Employment Practice Group.

Labor & Employment Partner Frederick Schwartz Joins Barnes & Thornburg

News

Frederick Schwartz has joined Barnes & Thornburg as a partner in the Labor and Employment department in Chicago. He is the is the seventh partner and 12th attorney overall to join the firm's growing office this year.

Unions, Ledbetter Warn of Supreme Court Implications of

Election

News

Donald Trump’s power to nominate Supreme Court justices if elected to the White House is a threat to women workers, equal pay advocate Lilly Ledbetter and two union officials said, according to a report by Bloomberg Law.

Webinar: What’s Next for FLSA Compliance: Proven Strategies to Minimize Risk

Event, August 25, 2 p.m. EDT

HR Daily Advisor will present a complimentary webinar discussing what the overtime changes mandated by the U.S. Department of Labor FLSA mean for employers and recommend strategies for meeting these new challenges.

Companies Can’t Contract Around WARN Act Sale of Business Exception

Insight

Parties to a corporate transaction should be aware that WARN liabilities are governed by statute, and the implications of

WARN obligations and the sale of business provision of WARN must be carefully evaluated, according to Epstein Becker & Green.

Wearable Technology That Monitors Workers Could Lead to Legal Problems for Employers

News

Some labor lawyers are concerned about unintended legal consequences of the use of wearable electronic monitoring devices in the workplace.

NY Attorney General Sends a Message: Re-Think Non-Compete Agreements

Insight

Barbara E. Hoey and Dustin E. Stark of Kelley Drye's Labor and Employment group have a warning for New York employers – your non-compete agreements may be under attack.

Employee Pay and the Bankruptcy Stay – Potential Pitfalls for Employers

Insight

Businesses need to have written protocols in place to deal with bankruptcy filings by their employees and independent contractors, or they risk serious sanctions and, potentially, punitive damages for violations of the bankruptcy laws, according to a report in Hunton & Williams' Employment & Labor Law Perspectives blog.

Foley Adds Labor & Employment Group in Boston

News

James Nicholas and Donald Schroeder joined the firm's Boston office as partners in the Labor & Employment Practice. In addition, Jill Collins joined Foley as an associate in Washington, D.C. and Erin Horton as an associate in the Boston office.

FedEx Agrees to $240 Million Settlement With Drivers in 20 States

News

FedEx Ground Package System Inc. has agreed to pay drivers in 20 states $240 million to settle lawsuits claiming the second-largest U.S. parcel delivery company misclassified them as independent contractors, it said on Thursday, according to a Reuters report.

Computer Use Policies – Are Your Company's Illegal According to the NLRB?

Insight

The National Labor Relations Board has continued its assault on businesses and their ability to legitimately protect their computer systems and information against unauthorized non-business use by employees, writes Shawn E. Tuma, in Cybersecurity Business Law.

Wal-Mart Wage Hike to $15 an Hour Would Cost It $4.95 Billion, Study Says

News

Labor groups have been demanding a $15 minimum wage for the company's workers, and the "Fight for Fifteen" movement has been a topic of discussion during the U.S. presidential campaign, reports Reuters.

America's Top CEOs Pocket 340 Times More Than Average Workers

News

The top 500 chief executive officers in American companies earned 340 times the average worker's wage last year, taking home $12.4m on average, according to an analysis by the AFL-CIO, reports *The Guardian*.

$100M Uber Settlement

Attacked By Drivers Saying Lawyer Sold Out

News

The lawyer who struck a $100 million deal with Uber Technologies Inc. is being accused of greed by some of the drivers covered by the accord who want her bumped, reports Bloomberg News.

McDonald’s Under Fire for Labor Violations in Landmark Joint Employer Case

News

A decision from the NLRB that McDonald’s is a joint employer would open the door for a union formed by workers at franchised stores to bring the parent company to the bargaining table and set a precedent for other fast-food franchises.

Understanding the DOL’s Proposed Regulations on Paid

Sick Leave for Federal Contractors

Article

Contractors who disregard the new requirements beginning in 2017 can be subject to debarment, among other penalties, so it is important that contractors understand the proposed rules and plan to ensure compliance.

Akerman Names Eric Gordon Labor & Employment Practice Group Chair

NEWS

Akerman LLP, a top 100 U.S. law firm, has announced Eric Gordon has assumed the role of Labor & Employment Practice Group Chair.

Bankruptcy Law ‘Trumps’ the National Labor Relations Act in Casino Reorganization Case

Article

The Third U.S. Court of Appeals recently ruled that federal

bankruptcy courts may extinguish a Chapter 11 employer's obligations under an expired collective bargaining agreement pursuant to Section 1113 of the Bankruptcy Code where such relief is necessary to permit reorganization.

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10 Common Mistakes U.S. Employers Make When Trying to Comply With Employment Laws

White Paper

Many employers think they understand employment laws like the Fair Labor Standards Act, only to find out – after costly litigation – that they were just plain wrong.

NLRB Files Brief Supporting Unions' Suit, Calling County Right-to-Work Laws Preempted

NEWS

Board urges court to invalidate a county ordinance that prohibits the use of union-security provisions in collective bargaining agreements.