

# **Labor and Employment Lawyers Play Musical Chairs; Littler in the Hot Seat**

NewsAmid a flurry of fresh lateral moves among labor and employment lawyers, one of the leading L&E firms is facing a lawsuit tied to hires it made several years ago from an industry group that counts many of its clients as members.

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## **Begley Awarded \$1.8M in Settlement**

NewsAssistant Chief Mark Begley was awarded a \$1.84 million lawsuit settlement against the County of Kaua'i and Kaua'i Police Department.

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## **Biglaw Firm Resolves Pay Bias Claim Over Bonuses Paid at Predecessor Firm**

NewsAfter a routine compliance review by the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP), Locke Lord LLP voluntarily entered into a conciliation agreement to resolve allegations of pay

discrimination at its Providence, Rhode Island, office.

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## **European Employers Expect Long-Term Workplace Changes Post-Pandemic, New Littler Research Finds**

InsightsA survey of more than 750 executives reveals that remote work, employee wellbeing, managing vacation time and workforce reductions are top of mind with European companies

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## **Return to Work COVID-19 Testing Considerations**

### **News**

As employees increasingly transition back into the physical workplace, employers have begun to grapple with whether and how to deploy COVID-19 diagnostic testing as a return-to-work solution.

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# Baker Donelson Temporarily Cuts Pay, Furloughs Some Employees Because of COVID-19

## *News*

Baker Donelson is imposing temporary pay cuts, reducing partner draws, and furloughing some employees because of the financial impact of the COVID-19 epidemic.

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# EY Lays Off Some U.S. Lawyers Who Came through Pangea3 Acquisition

## *News*

While precise details remain uncertain, reports indicate that EY has let go some 20-30 lawyers who work for it in the Minneapolis-St. Paul area of Minnesota and the Dallas-Fort Worth area of Texas.

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# Coinbase Goes on Legal Hiring Binge as Circle Attorneys

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## *News*

Coinbase Inc., a San Francisco-based digital currency exchange specializing in bitcoin transactions, has gone on an in-house hiring spree.

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## **Laid Off Blackjewel Coal Miners to Get Millions in Back Pay After Train Blockade**

## *News*

For two months this summer, out-of-work miners blocked a train full of coal from shipping out of an eastern Kentucky mine.

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## **Goldman Sachs, Dell Settle Pay Bias Allegations for Millions**

## *News*

Goldman Sachs and Dell Technologies will pay a combination of almost \$17 million to settle separate Labor Department allegations of pay bias based on gender and race, reports Bloomberg Law.

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# Never Too Late to Arbitrate? Tips on Getting Your Agreement On

## *Insight*

Three recent court decisions raise a few issues to keep in mind for employers to keep in mind when drafting arbitration agreements for employees.

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# Employers Beware: It's Once Again Time to Review Your Arbitration Agreements

## *Insight*

Even if the language in your arbitration agreement does not expressly prohibit the filing of an NLRB charge (or accessing the Board or its processes), you may not be safe from a determination that your agreement is invalid.

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# In Collective Bargaining Agreement, Longevity Pay Increase Clause Can Outlive Contract

## *Insight*

The contract included a clause setting “longevity pay increases” for workers who reached certain tenure milestones with the company.

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# American Airlines Demands Mechanics’ Unions Pay For ‘Enormous Financial Losses’ From Flight Delays, Cancellations

## *News*

American Airlines is demanding that the mechanics’ unions pay for hundreds of flight delays and cancellations over the last two months.

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# Manufacturers Mandatory Agreements

# Revisit Arbitration

## *News*

Two recent court decisions dealing with mandatory arbitration agreements highlight why some manufacturers may gain by requiring pre-dispute employment arbitration agreements.

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# When Union Contracts And Overtime Law Conflict: Court Provides Balance For Employers

## *Insight*

The case involved an offshore oil worker whose contract called for 12-hour shifts for a week and required him to be on the off platform between shifts.

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# Negotiating a Labor Contract:

# Finding the Style that Suits You

## *Insight*

In labor contract negotiations, should you be low key? Should you yell and pound the table?

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# Longtime Colleagues Reunite to Create Labor & Employment Section

## *News*

Christie Newkirk and Mark A. Shank have joined Diamond McCarthy LLP in Dallas and created the firm's Labor & Employment Law Section.

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# United Airlines Loses Challenge to Union Drive

## *News*

Bloomberg reports that a vote on unionization by 2,700 United Airlines in-flight catering workers can proceed over the company's objections, the general counsel of the National Mediation Board ruled.



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# 3 Ways Trump's Supreme Court Pick Could Transform U.S. Labor Law

## **News**

Experts contacted by *The Washington Post* said the court's opposition to organized labor's priorities are likely to intensify if Kavanaugh is confirmed,